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CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Consideration of Adjustments to City Manager and City Attorney Employment Agreements

MEETING DATE: May 2, 2007 (Carried over from meetings of 4/4/07 and 4/18/07)

PREPARED BY: Randi Johl, City Clerk

RECOMMENDED ACTION: Consider adjustments to City Manager and City Attorney employment agreements.

BACKGROUND INFORMATION: This matter was previously agendized and discussed in Closed Session pursuant to the Brown Act. At the request of the City Council, the item has been agendized for open session.

FISCAL IMPACT: Unknown

FUNDING AVAILABLE: General Fund

A handwritten signature in black ink, appearing to be "Randi Johl", written over a horizontal line.

Randi Johl

Attachments

APPROVED: A handwritten signature in black ink, appearing to be "Blair King", written over a horizontal line.
Blair King, City Manager

City Manager Nine City Survey Comparison

City	Monthly Salary	Notes
Fairfield, City of	\$ 15,641	City vehicle, PERS not included in base but required to pay 3.5% toward PERS
Galt, City of	\$ 11,600	City vehicle, PERS not included in base
Manteca, City of	\$ 14,175	\$350/mo car allowance, 8% PERS incl. in base
Modesto, City of	\$ 15,185	\$400 vehicle allowance, .4% PERS included in salary
Ripon, City of	\$ 15,916	\$300/mo. car allowance, no PERS incl. in base
Roseville, City of	\$ 21,527	\$750 vehicle allowance, PERS not incl. in base
Tracy, City of	\$ 15,173	City vehicle or \$400/mo. car allowance, PERS not included in base
Turlock, City of	\$ 15,035	\$400 vehicle allowance, no PERS incl. in base
Vacaville, City of	\$ 14,461	No vehicle allowance, 7% PERS and 2% PARS included in base

City Manager (City of Lodi)		\$ 11,665
High	Surveyed	\$ 21,527
Low	Surveyed	\$ 11,600
Mean	Surveyed	\$ 15,412

SAN JOAQUIN COUNTY SURVEY CITIES

City Attorney

	Population	Monthly Salary	Notes
City of Galt	24,000	n/a	n/a
City of Lathrop	14,652	\$ 11,424	\$350/mo. car allowance, no PERS incl. in base
City of Manteca	63,703	n/a	n/a
City of Tracy	78,307	\$ 15,056	City vehicle or \$400/mo. car allowance, PERS not included in base
City of Stockton	260,000	\$ 15,200	\$450/mo. car allowance, no PERS incl. in base
City of Ripon	14,500	n/a	n/a

City of Lodi	62,000	\$ 10,417	1
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High	Surveyed	\$ 15,200
Low	Surveyed	\$ 11,424
Mean	Surveyed	\$ 13,893

Difference Mean vs. Lodi \$ 3,476
Difference as percent 33.37%

PUBLIC SAFETY SURVEY CITIES

City Attorney

	Mo. Salary	Notes
Fairfield, City of	n/a	
Vacaville, City of	\$ 14,149	No vehicle allowance, 7% PERS and 2% PARS included in salary
Tracy, City of	\$ 15,056	City vehicle or \$400/mo. car allowance, PERS not included in base
Roseville, City of	\$ 17,655	\$750 vehicle allowance, PERS not incl. in base
Manteca, City of	n/a	
Modesto, City of	\$ 13,421	\$400 vehicle allowance, .4% PERS included in salary
Turlock, City of	\$ 12,078	\$200 vehicle allowance. no PERS incl. in base
Galt, City of	n/a	
Ripon, City of	n/a	

City Attorney (City of Lodi)		\$ 10,417
High	Surveyed	\$ 17,655
Low	Surveyed	\$ 12,078
Mean	Surveyed	\$ 14,472

RESOLUTION NO. 2007-80

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING
SALARY ADJUSTMENT FOR CITY MANAGER

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council hereby approves the annual salary adjustment for the City Manager at \$160,000, which represents an increase of 13.333%; and

BE IT FURTHER RESOLVED that the adjustment be retroactive to February 7, 2007.

Dated: May 2, 2007
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I hereby certify that Resolution No. 2007-80 was passed and adopted by the City Council of the City of Lodi in a regular meeting held May 2, 2007, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Hitchcock, Katzakian, and
Mayor Johnson

NOES: COUNCIL MEMBERS – Mounce

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None


RANDI JOHL
City Clerk

RESOLUTION NO. 2007-81

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING
SALARY ADJUSTMENT FOR CITY ATTORNEY

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NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council hereby approves the annual salary adjustment for the City Attorney at \$140,000, which represents an increase of 12%; and

BE IT FURTHER RESOLVED that the adjustment be retroactive to February 7, 2007.

Dated: May 2, 2007

I hereby certify that Resolution No. 2007-81 was passed and adopted by the City Council of the City of Lodi in a regular meeting held May 2, 2007, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Hitchcock, Katzakian, Mounce,
and Mayor Johnson

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL
City Clerk